

Congress of the United States

Washington, DC 20515

June 25, 2026

Ed Bastian
CEO
Delta Air Lines

Dear Mr. Bastian,

We are writing regarding continued efforts by Delta Air Lines employees, including flight attendants, fleet service workers, and technicians, to organize a union. We strongly encourage Delta to respect the rights of these workers by pledging to follow the law and not interfere in any union organizing activities or engage in intimidation, retaliation, or other forms of illegal interference through the adoption of a neutrality agreement.

Delta employees first initiated a coordinated campaign to organize a union starting in November 2022. Our February 12, 2024, letter called on Delta Air Lines to respect these workers' collective bargaining rights and commit to a fair, neutral process after learning of threats and other anti-union actions taken against organizing workers. Since then, we have continued to receive troubling reports from constituents and organizers of ongoing union-busting tactics and retaliatory actions against workers exercising their right to seek representation with a union. We are deeply disappointed to hear reports that Delta Air Lines continues to engage in this anti-worker behavior.

As you are aware, under the Railway Labor Act (RLA), Delta has a responsibility to not "interfere...influence or coerce" its employees in their choice of representative. We want to reiterate that we strongly believe a commitment to neutrality follows the spirit and intent of the law, and we believe this agreement is the absolute minimum standard Delta must meet to comply with the RLA.

It is long past time to commit to a free and fair process that does not threaten the hard-earned benefits and employment of workers who engage in organizing activity – especially those tasked with ensuring travelers arrive at their destination safely every single day.

All workers should have the choice to join a union, should they choose to form one, without interference. We strongly urge Delta to adopt a neutrality agreement which would provide Delta employees space to determine their representation in the workplace. Further, should these workers choose to form a union, we encourage both groups to negotiate in good faith to produce a contract that best serves all parties. We will continue to monitor this situation closely.

Thank you for your time and attention to these important issues.


Sincerely,



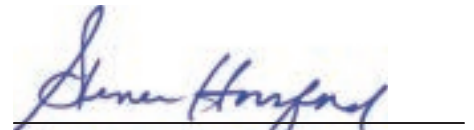
Debbie Dingell
Member of Congress
Co-Chair, Congressional Labor
Caucus




Donald Norcross
Member of Congress
Co-Chair, Congressional Labor
Caucus




Mark Pocan
Member of Congress
Co-Chair, Congressional Labor
Caucus




Steven Horsford
Member of Congress
Co-Chair, Congressional
Labor Caucus




Ilhan Omar
Member of Congress



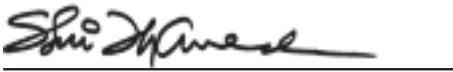
Delia C. Ramirez
Member of Congress



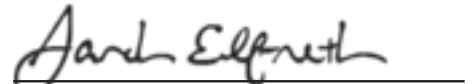
Dan Goldman
Member of Congress



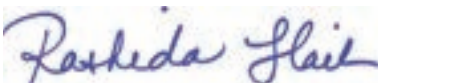
Eleanor Holmes Norton
Member of Congress




Shri Thanedar
Member of Congress




Sarah Elfreth
Member of Congress



Rashida Tlaib
Member of Congress



Mary Gay Scanlon
Member of Congress



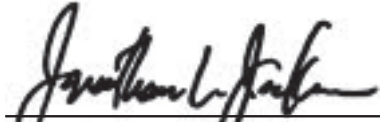
Judy Chu
Member of Congress



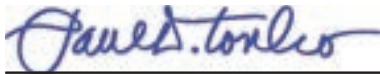
Ro Khanna
Member of Congress



Greg Casar
Member of Congress



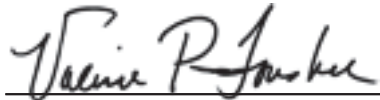
Jonathan L. Jackson
Member of Congress



Paul Tonko
Member of Congress



Dina Titus
Member of Congress



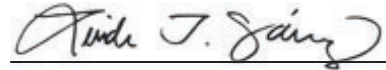
Valerie P. Foushee
Member of Congress



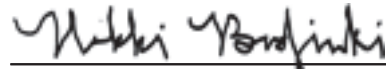
Maxwell Alejandro Frost
Member of Congress



Pramila Jayapal
Member of Congress



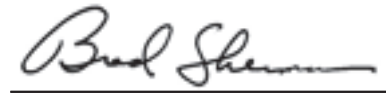
Linda T. Sánchez
Member of Congress



Nikki Budzinski
Member of Congress



James P. McGovern
Member of Congress



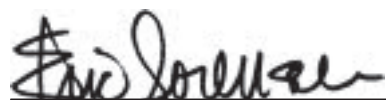
Brad Sherman
Member of Congress



Emanuel Cleaver, II
Member of Congress



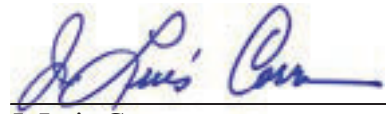
Val Hoyle
Member of Congress



Eric Sorensen
Member of Congress



Chris Deluzio
Member of Congress



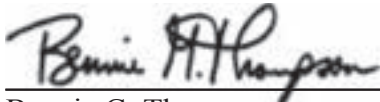
J. Luis Correa
Member of Congress



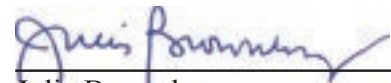
Debbie Wasserman Schultz
Member of Congress



Stephen F. Lynch
Member of Congress



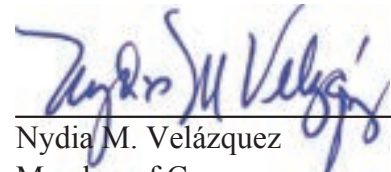
Bennie G. Thompson
Member of Congress



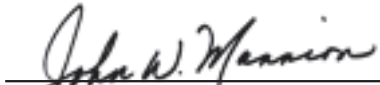
Julia Brownley
Member of Congress



Jesús G. "Chuy" García
Member of Congress



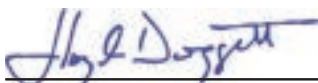
Nydia M. Velázquez
Member of Congress



John W. Mannion
Member of Congress



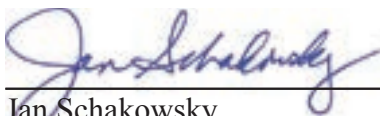
Bonnie Watson Coleman
Member of Congress



Lloyd Doggett
Member of Congress



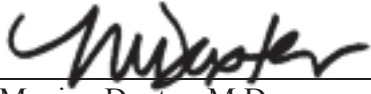
Greg Landsman
Member of Congress



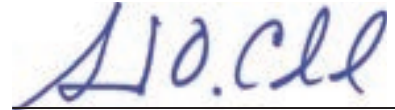
Jan Schakowsky
Member of Congress



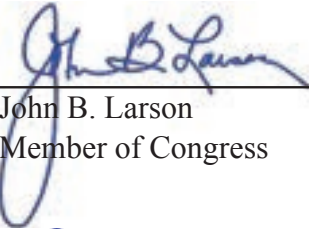
Alma S. Adams, Ph.D.
Member of Congress



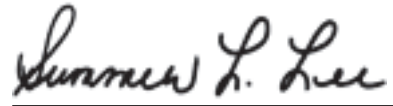
Maxine Dexter, M.D.
Member of Congress



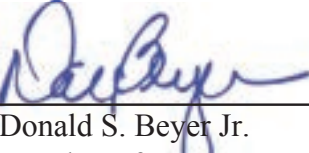
Salud Carbajal
Member of Congress



John B. Larson
Member of Congress



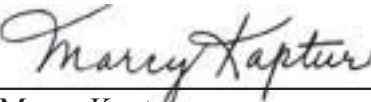
Summer L. Lee
Member of Congress



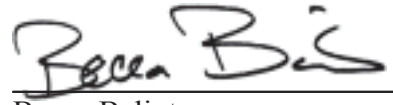
Donald S. Beyer Jr.
Member of Congress



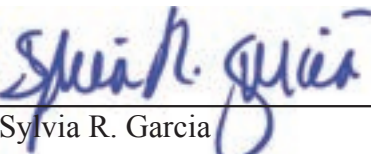
Patrick Ryan
Member of Congress



Marcy Kaptur
Member of Congress




Becca Balint
Member of Congress



Sylvia R. Garcia
Member of Congress



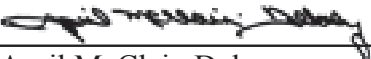
Adam Smith
Member of Congress



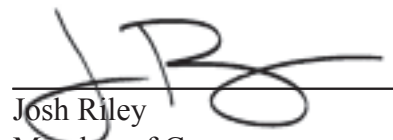
Shontel M. Brown
Member of Congress



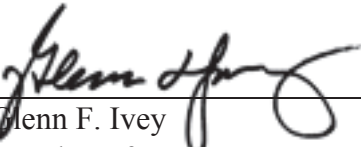
Jamie Raskin
Member of Congress



April McClain Delaney
Member of Congress



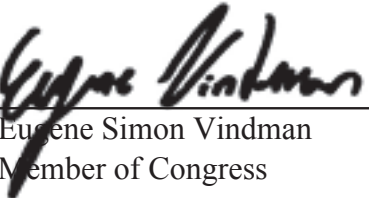
Josh Riley
Member of Congress



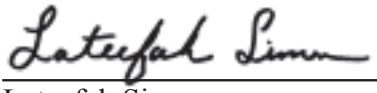
Glenn F. Ivey
Member of Congress




Jim Tokuda
Member of Congress



Eugene Simon Vindman
Member of Congress




Lateefah Simon
Member of Congress




Chris Pappas
Member of Congress



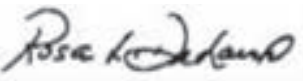
Brendan F. Boyle
Member of Congress




Thomas R. Suozzi
Member of Congress




Melanie Stansbury
Member of Congress




Rosa L. DeLauro
Member of Congress



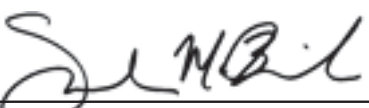
Andrea Salinas
Member of Congress



Kevin Mullin
Member of Congress



Zoe Lofgren
Member of Congress



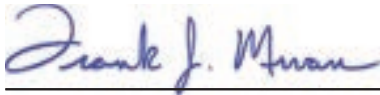
Sarah McBride
Member of Congress



Gilbert Ray Cisneros, Jr.
Member of Congress



Mark DeSaulnier
Member of Congress



Frank J. Mrvan
Member of Congress



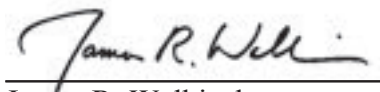
André Carson
Member of Congress



Darren Soto
Member of Congress



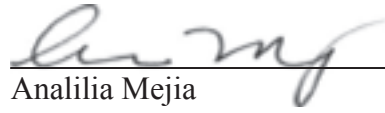
Chellie Pingree
Member of Congress



James R. Walkinshaw
Member of Congress



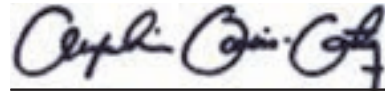
Ritchie Torres
Member of Congress



Analilia Mejia
Member of Congress



SETH MOULTON
Member of Congress



Alexandria Ocasio-Cortez
Member of Congress



Robert J. Menendez
Member of Congress




Sean Casten
Member of Congress




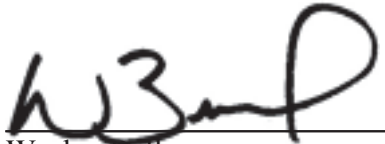
Raja Krishnamoorthi
Member of Congress



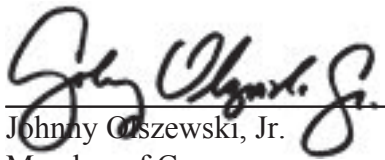
Marilyn Strickland
Member of Congress



John Garamendi
Member of Congress

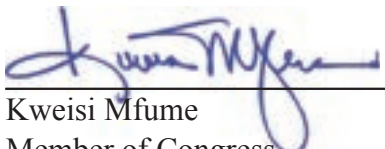

Yassamin Ansari
Member of Congress

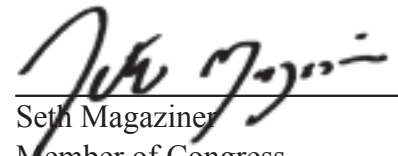

Wesley Bell
Member of Congress

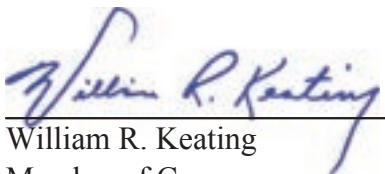

Angie Craig
Member of Congress


Johnny Oszewski, Jr.
Member of Congress


Julie Johnson
Member of Congress

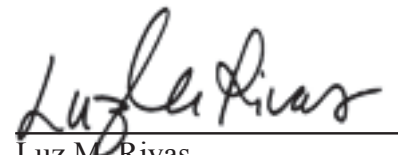

Kweisi Mfume
Member of Congress

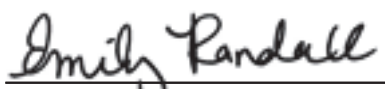

Seth Magaziner
Member of Congress

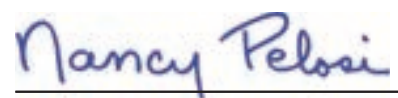

William R. Keating
Member of Congress

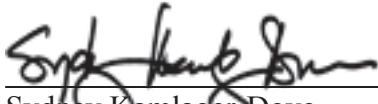

Jason Crow
Member of Congress


Jared Huffman
Member of Congress


Luz M. Rivas
Member of Congress


Emily Randall
Member of Congress


Nancy Pelosi
Member of Congress



Sydney Kamlager-Dove
Member of Congress



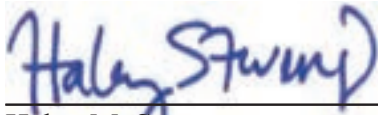
Lori Trahan
Member of Congress



Nanette Diaz Barragán
Member of Congress



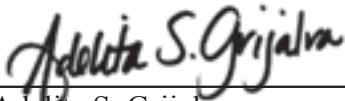
Suzanne Bonamici
Member of Congress



Haley M. Stevens
Member of Congress



Diana DeGette
Member of Congress



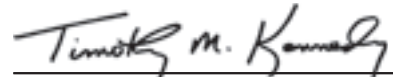
Adelita S. Grijalva
Member of Congress



Rick Larsen
Member of Congress



Betty McCollum
Member of Congress



Timothy M. Kennedy
Member of Congress




Veronica Escobar
Member of Congress



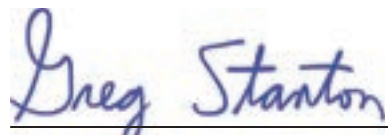
Sharice L. Davids
Member of Congress



Danny K. Davis
Member of Congress



Yvette D. Clarke
Member of Congress



Greg Stanton
Member of Congress



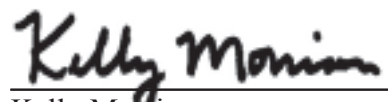
Gabe Amo
Member of Congress



Nellie Pou
Member of Congress



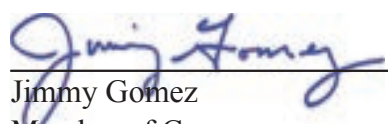
Robert Garcia
Member of Congress



Kelly Morrison
Member of Congress



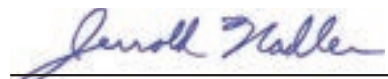
Jimmy Panetta
Member of Congress



Jimmy Gomez
Member of Congress



Gwen S. Moore
Member of Congress



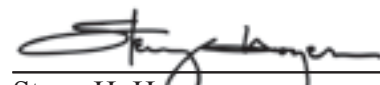
Jerrold Nadler
Member of Congress



Jared Moskowitz
Member of Congress



Mike Thompson
Member of Congress



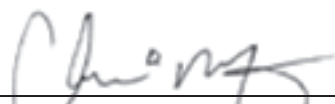
Steny H. Hoyer
Member of Congress



Troy A. Carter, Sr.
Member of Congress



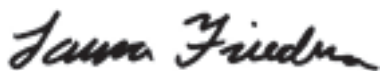
Emilia Strong Sykes
Member of Congress



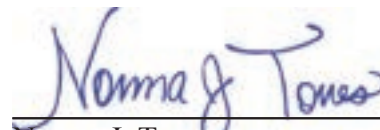
Christian D. Menefee
Member of Congress



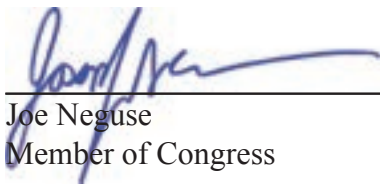
Scott H. Peters
Member of Congress




Laura Friedman
Member of Congress



Norma J. Torres
Member of Congress



Joe Neguse
Member of Congress



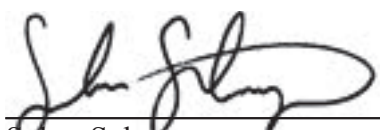
Dwight Evans
Member of Congress



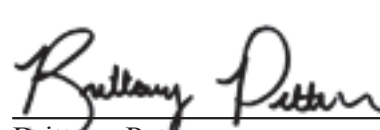
Dave Min
Member of Congress



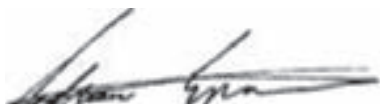
Lois Frankel
Member of Congress



Suhas Subramanyam
Member of Congress



Brittany Petersen
Member of Congress



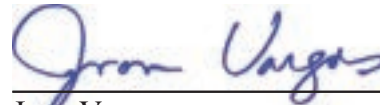
Adriano Espaillat
Member of Congress



Mike Levin
Member of Congress



Bill Foster
Member of Congress



Juan Vargas
Member of Congress



Steve Cohen
Member of Congress



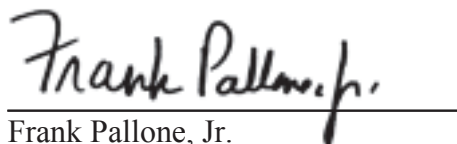
Susie Lee
Member of Congress



Ayanna Pressley
Member of Congress



Suzan K. DelBene
Member of Congress



Frank Pallone, Jr.
Member of Congress



Bradley Scott Schneider
Member of Congress



Deborah K. Ross
Member of Congress



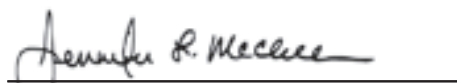
Mark Takano
Member of Congress



Joe Courtney
Member of Congress



Marc A. Veasey
Member of Congress



Jennifer L. McClellan
Member of Congress



Donald G. Davis
Member of Congress



Kim Schrier, M.D.
Member of Congress



Mike Quigley
Member of Congress



Lizzie Fletcher
Member of Congress



Al Green
Member of Congress



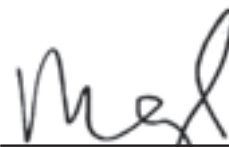
George Latimer
Member of Congress



Derek T. Tran
Member of Congress



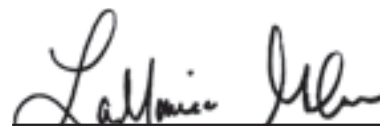
Jahana Hayes
Member of Congress



Marie Gluesenkamp Perez
Member of Congress



Maxine Waters
Member of Congress



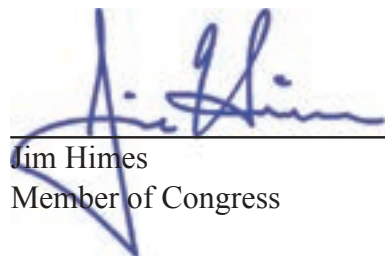
LaMonica McIver
Member of Congress



Janelle S. Bynum
Member of Congress



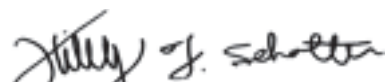
Jared Golden
Member of Congress



Jim Himes
Member of Congress



Sara Jacobs
Member of Congress



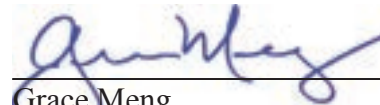
Hillary J. Scholten
Member of Congress



Doris Matsui
Member of Congress



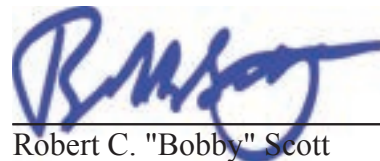
Josh Gottheimer
Member of Congress



Grace Meng
Member of Congress



Kristen McDonald Rivet
Member of Congress



Robert C. "Bobby" Scott
Member of Congress